

By: Senator(s) Ferris

To: Education;  
Appropriations

SENATE BILL NO. 2158

1 AN ACT TO AMEND SECTION 37-19-7, MISSISSIPPI CODE OF 1972, TO  
2 PROVIDE THAT THE STATE DEPARTMENT OF EDUCATION SHALL PAY FRINGE  
3 BENEFITS ON THE SALARY SUPPLEMENTS AWARDED TO MASTER TEACHERS WHO  
4 OBTAIN NATIONAL BOARD CERTIFICATION, AND TO AUTHORIZE LOCAL SCHOOL  
5 DISTRICTS OR ANY PRIVATE ENTITY TO PAY THE PROCESS COST FOR  
6 ACQUIRING SUCH NATIONAL BOARD CERTIFICATION WHICH SHALL BE  
7 REIMBURSED BY THE STATE DEPARTMENT OF EDUCATION REGARDLESS OF THE  
8 SUCCESS OF THE APPLICANT; AND FOR RELATED PURPOSES.

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

10 SECTION 1. Section 37-19-7, Mississippi Code of 1972, is  
11 amended as follows:

12 37-19-7. (1) The allowance in the minimum education program  
13 for teachers' salaries in each county and separate school district  
14 shall be determined and paid in accordance with the scale for  
15 teachers' salaries as provided in this subsection for the number  
16 of teachers employed not in excess of the number of teacher units  
17 allotted. For teachers holding the following types of licenses or  
18 the equivalent as determined by the State Board of Education, and  
19 the following number of years of teaching experience, the scale  
20 shall be as follows:

21 **1999-2000 School Year**

22 **and School Years Thereafter**

23 **Less Than 25 Years of Teaching Experience**

24	AAAA.....	\$24,445.00
25	AAA.....	23,595.00
26	AA.....	22,745.00
27	A.....	21,695.00

28 **25 or More Years of Teaching Experience**

29	AAAA.....	\$25,445.00
30	AAA.....	24,595.00

31 AA..... 23,745.00

32 A..... 22,695.00

33 It is the intent of the Legislature that any state funds made  
34 available for salaries of licensed personnel in excess of the  
35 funds paid for such salaries for the 1986-1987 school year shall  
36 be paid to licensed personnel pursuant to a personnel appraisal  
37 and compensation system implemented by the State Board of  
38 Education. The State Board of Education shall have the authority  
39 to adopt and amend rules and regulations as are necessary to  
40 establish, administer and maintain the system.

41 All teachers employed on a full-time basis shall be paid a  
42 minimum salary in accordance with the above scale. However, no  
43 school district shall receive any funds under this section for any  
44 school year during which the local supplement paid to any  
45 individual teacher shall have been reduced to a sum less than that  
46 paid to that individual teacher for performing the same duties  
47 from local supplement during the immediately preceding school  
48 year. The amount actually spent for the purposes of group health  
49 and/or life insurance shall be considered as a part of the  
50 aggregate amount of local supplement but shall not be considered  
51 a part of the amount of individual local supplement.

52 For teachers holding a Class AAAA license, the minimum base  
53 pay specified in this subsection shall be increased by the sum of  
54 Six Hundred Fifty-five Dollars (\$655.00) for each year of teaching  
55 experience possessed by the person holding such license until such  
56 person shall have twenty-five (25) years of teaching experience.

57 For teachers holding a Class AAA license, the minimum base  
58 pay specified in this subsection shall be increased by the sum of  
59 Five Hundred Ninety Dollars (\$590.00) for each year of teaching  
60 experience possessed by the person holding such license until such  
61 person shall have twenty-five (25) years of teaching experience.

62 For teachers holding a Class AA license, the minimum base pay  
63 specified in this subsection shall be increased by the sum of Five  
64 Hundred Twenty Dollars (\$520.00) for each year of teaching

65 experience possessed by the person holding such license until such  
66 person shall have twenty-five (25) years of teaching experience.

67 For teachers holding a Class A license, the minimum base pay  
68 specified in this subsection shall be increased by the sum of Four  
69 Hundred Twenty-five Dollars (\$425.00) for each year of teaching  
70 experience possessed by the person holding such license until such  
71 person shall have twenty-one (21) years of teaching experience.

72 The level of professional training of each teacher to be used  
73 in establishing the salary allotment for the teachers for each  
74 year shall be determined by the type of valid teacher's license  
75 issued to those teachers on or before October 1 of the current  
76 school year.

77 (2) Prior to April 15 of any school year in which a teacher  
78 meets the standard requirements, any licensed teacher who shall  
79 have met the requirements and acquired a Master Teacher  
80 certificate from the National Board for Professional Teaching  
81 Standards and who is employed by a local school board or the State  
82 Board of Education as a teacher and not as an administrator shall  
83 receive a salary supplement in the amount of Six Thousand Dollars  
84 (\$6,000.00) plus fringe benefits in addition to any other  
85 compensation to which the teacher may be entitled. The teacher  
86 shall be reimbursed one (1) time for the actual cost of completing  
87 the process of acquiring the Master Teacher certificate,  
88 regardless of whether or not the process resulted in the award of  
89 the Master Teacher certificate. The local school district or any  
90 private entity may pay the cost of completing the process of  
91 acquiring the Master Teacher certificate for any teacher employed  
92 in the district, and such cost shall be reimbursed, regardless of  
93 whether or not the process resulted in the award of the Master  
94 Teacher certificate. All such salary supplements, fringe benefits  
95 and process reimbursement shall be paid directly by the State  
96 Department of Education to the local school district and shall be  
97 in addition to its minimum education program allotments and not a  
98 part thereof in accordance with regulations promulgated by the

99 State Board of Education, and subject to appropriation by the  
100 Legislature. Local school districts shall not reduce the local  
101 supplement paid to any teacher receiving such salary supplement,  
102 and the teacher shall receive any local supplement to which  
103 teachers with similar training and experience are otherwise  
104 entitled.

105 SECTION 2. This act shall take effect and be in force from  
106 and after July 1, 1999.